



Matrix College of Counselling & Psychotherapy

Associate Tutor Pathway

Matrix's unique approach to teaching Integrative Counselling is facilitated by our experienced tutor team teaching with an emphasis on relational integration using a mixture of both experiential and didactic learning.

As Matrix College continues to grow we have set up a new associate tutor pathway, this will run alongside our regular tutor recruitment programme.

We are looking for experienced counsellors or psychotherapists who are interested in learning the skills necessary to teach and support students on our BSc (Hons) Integrative Counselling course. This will be an opportunity to deepen learning about teaching Integrative counselling through the process of observing teaching over weekends or the midweek teaching days and supporting the facilitation of small group and experiential exercises. This experience will prepare associate tutors for what is required to become a tutor at Matrix and may be a pathway to applying for a future role as a Matrix tutor.

We envisage these positions becoming important contributors in developing the community of practice at Matrix. They are unpaid positions and will count towards CPD. Being an associate tutor at Matrix will not only help the students at Matrix but will further hone skills; teaching theory through practice, reflection and development of a personal approach towards integration within the meta-therapeutic framework of Integration taught at Matrix.

Matrix tutors and Programme Leads will retain full responsibility for didactic teaching, group management and facilitation of the training weekends. Associate tutors will observe the weekend tutor to understand the role and support the facilitation of triads and small group exercises.

You will need to be a qualified Psychotherapeutic Counsellor or Psychotherapist and UKCP Registered or BACP Accredited, not currently in training with Matrix to apply.

Pathway:

Stage 1

1.1 Application

A completed application form to be sent to Nikkita (nikkita@matrix.ac.uk) by Monday 20th June 2022.

Requirements for application:

- BSc or equivalent level of counselling training and professional body Accreditation (UKCP/BACP)
- A minimum of four years post qualification experience
- Experience as a supervisor is desirable
- Teaching/training experience is desirable
- Commitment to attend for 3 weekends or weekday units (dates of these are negotiable)
- A personal statement and a statement of personal understanding of Integration

The closing date for applications is Monday 20th June 2022.

1.2 Interview

Shortlisted applicants will be interviewed on Tuesday 12th July 2022. The day will involve attending Matrix from 10 – 1 for a group exercise and in addition having an individual interview in the afternoon (the exact time to be confirmed).

1.3 Initial Training

Successful applicants will be given an overview of the structure of teaching and topics, plus Matrix's model of Integration and our experiential method of teaching/learning. We will also cover ethics and boundaries, triads skills practice and group process. Successful applicants will need to agree and adhere to the Matrix College policies, procedures and guidelines and embody the values of Matrix College.

Stage 2

2.1 Teaching observation

From November 2022 – March 2023 over three previously agreed two-day units the associate tutors will observe teaching, experiential exercises and skills practice. It is anticipated that the teaching programme will be fully face to face unless Covid restrictions prevent this.

Simon Blackmore, Head of Clinical Practice will offer support, guidance and supervision if necessary.

Preparation time will be required to familiarise the associate tutors with the materials for teaching weekends. Assessment and attendance at meetings for student progress is not

required, although the tutors will work in collaboration with the associate tutor when assessing student development and participation over teaching weekends.

Stage 3

3.1 Review

In March 2023 the associate tutors will each have a meeting with the Head of Clinical Practice to reflect on the experience and their learning.

It is at this point the associate tutor may be invited to apply for a tutor role at Matrix, it may be that further observation of teaching and skills practice is required before consideration for becoming a tutor is possible. It may be that the associate tutor may not be invited to apply for a tutor role.

Stage 4

4.1 Potential formal application for tutor role

Between April – June the formal interview process will commence. This involves an interview possibly followed (if successful at first interview) by a teaching interview where the applicant will lead the delivery of a seminar and/or other elements on one day of a teaching unit, this will be assessed by the Matrix tutor.

4.2 Second stage of application for tutor role

On successful completion of the formal interview and assessment process the individual may be required shadow a full teaching weekend prior to teaching.

Contact:

Simon Blackmore, Head of Clinical Practice is generally available on Tuesdays between 8.30am – 2.30pm to discuss the role. He can be contacted on 07793 359200.